

VENUS TYAGI

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Lead BI Analyst (Business Intelligence) with 7+ years of experience delivering Power BI and ERP-driven analytics across retail and healthcare domains. Currently leading BI and PLM (Odoo) reporting initiatives, supporting global stakeholders with business-critical insights.

Skills

Power BI (Advanced DAX, Modeling) · SQL (CTEs, Window Functions) · ERP (NetSuite, Odoo) · Advanced Excel · Azure Databricks · Python (Basic)

Experience

Lead BI Analyst (Business Intelligence) **Kosos Home Pvt Ltd.** Noida, India **Nov-2024-Present**

- Lead the Business Intelligence function, owning Power BI strategy, delivery, and stakeholder alignment across the organization.
- Lead the PLM (Odoo) reporting and analytics initiative, translating product and operations data into actionable insights.
- Own and manage enterprise Power BI dashboards for Sales, Inventory, Open Orders, Key Accounts, and Finance.
- Designed complex DAX measures (rolling calculations, corrected bookings, KIT/component exclusions).
- Supported BI and ERP reporting for stakeholders across the US, Vietnam, and Indonesia.
- Integrated data from NetSuite, Odoo (PLM), Excel, and SharePoint into scalable reporting models.
- Resolved ERP vs reporting data mismatches, ensuring accuracy in quantities, values, and rollups.

Business Intelligence Analyst (Contract) Gurugram, India **Nov 2021- Nov 2024**

- Designed and implemented interactive Power BI dashboards for diverse clients, automating reporting processes and providing real-time insights.

Data Scientist **Milliman India Pvt Ltd.** Gurugram, India **Jul 2021- Oct 2021**

- Designed Power BI dashboards for Health Waste Calculator (HWC), identifying over \$586M in low-value healthcare services to support cost-saving initiatives and reducing low value services.
- Integrated and validated data from diverse sources using SQL and Power Query, ensuring high-quality, reliable datasets enhancing data accuracy by 25% .
- Detected discrepancies in Pharmacy Benefit Management (PBM) audits using SQL, improving data accuracy and integrity.
- Created interactive visuals, including KPI cards and patient impact charts in Power BI, to assess outcomes and enhance healthcare quality assurance.

Data Analyst **Team Computers Pvt Ltd.** Noida, India **Sep 2020- Dec 2020**

- Designed and implemented data pipelines and linked services using Azure Data Factory and Azure Databricks.
- Conducted data transformations in Power Query to clean and prepare data for reporting, ensuring consistent and accurate data
- Automated ETL process across millions of rows, reducing manual work by 29% monthly.
- Wrote SQL queries, stored procedures, and triggers to implement business logic.

Data Analyst **Alethe Consulting Pvt Ltd.** Gurugram, India **June 2018- Aug 2020**

- Translated business requirements into KPIs and SQL datasets for client reporting.
- Developed analytical reports and dashboards to support business decision-making
- Performed data validation and reconciliation to ensure accuracy of reported metrics.
- Documented reporting logic and KPI definitions to improve clarity and consistency for business users.

Education

Bachelor of Technology (CSE) **Graphic Era University** Dehradun, UK, India **2014 - 2018**

Certifications

- SQL certified ranking in the top 10% by **Testdome**(<https://www.testdome.com/certificates/b9741caebcf24fb0b122cacd7eecabba>)
- Certified in Data analytics with Databricks by **Databricks Academy**.